

Privacy statement

This privacy statement describes the processing of personal data related to Wetteri Plc's General Meeting.

Updated April 24, 2026.

1. Controller and contact information

Wetteri Plc
Äimäkuja 2-3, 90400 OULU
tel: 020 778810

2. Name of the register

Wetteri Plc's register of general meetings.

3. The purpose and legal basis for processing personal data

The purpose of processing personal data is to enable carrying out the General Meeting of the controller in accordance with the law.

Personal data are processed only for the purposes necessary for the organisation of the General Meeting, such as to verify the identity of the registrant and their right to participate, preparing a list of participants, a list of votes and possible voting tickets, organizing any voting, and manage possible questions and requests to be heard.

The technical implementation of the registration system, General Meeting hall bookkeeping and possible advance voting and/or possible voting during the General Meeting is carried out by Innovatics Oy. The list of shareholders is maintained by Euroclear Finland Oy. Inderes Oyj is responsible for the General Meeting service in its entirety. In addition, other service providers are used when needed.

Processing of personal data is based on the legal obligations of the controller, and, where applicable, on the controller's legitimate interest in arranging and administering the general meeting.

4. Processed personal data

The processed personal data include the shareholder's and their possible proxy's name, personal identity number and/or business ID, address, contact details, number of shares and votes, voting information, authentication method, basis of representation, date of registration, and possible information on aid, power of attorney, preliminary questions, and any additional information provided in connection with the registration. When participating in the General Meeting, the time of arrival and departure of each participant are recorded. For technical maintenance and monitoring of the service, log data on registration and voting, as well as the user's IP address are also recorded.

The register contains the list of shareholders on the record date created by Euroclear Finland for the General Meeting, containing, e.g., the shareholder's name, personal identity number/business ID, address, and number of shares.

The register contains a temporary list of shareholders created by Euroclear Finland for the General Meeting, containing information on nominee registered shareholders registered for the General Meeting and their number of shares.

5. Regular sources of data

Personal data is mainly collected from the shareholder themselves or from their representative in connection with the registration to the General Meeting. When registering via e-mail, mail or telephone, the controller or Innovatics Oy enters the registrant's personal data and advance votes into the register.

Based on the personal data provided in connection with the registration, Innovatics Oy retrieves the number of shares of the shareholder on the record date from the list of shareholders created by Euroclear Finland.

Innovatics Oy enters the voting instructions for nominee registered shareholders represented by account operators at the General Meeting into the register.

6. Disclosures and transfers of personal data

Based on the information in the register, a list of votes and a summary of the votes cast are established and attached to the minutes of the meeting.

At the general meeting, in accordance with the Limited Liability Companies Act, the shareholder register is made available, which includes the names of shareholders, municipality, and the number of shares and votes according to the record date of the meeting. The list also contains information on nominee registered shareholders who are temporarily registered in the list of shareholders for the General Meeting.

7. Transfer of data to third parties and outside the EU or the European Economic Area

The data contained in the register may be shared with third parties involved in organising the General Meeting who need the registered data in their operations. Data is not disclosed for commercial purposes.

For recipients with Finnish phone numbers, text messages are sent via a Finnish service provider. For those with international numbers, text messages are sent using a Swiss service.

If it's possible to use the right to speak virtually in the General Meeting, the right to

speak will be enabled by a US service provider¹. In this case, the aforementioned service provider processes the IP address and name of the person using the right to speak.

Transfers of personal data outside the EU/EEA are carried out in accordance with applicable data protection legislation and are based, for example, on the European Commission's standard contractual clauses or an adequacy decision issued by the European Commission.

Otherwise, personal data is not transferred or disclosed outside the EU or the European Economic Area.

8. Basis for register protection

Physical material is stored in a locked room accessible only to persons entitled to the data.

Electronic material is stored in a data room that meets the requirements for the processing of personal data. The connection from the user's browser to the server is encrypted. Access to the register is limited to the employees of the controller and subcontractors who need and process data to organise the General Meeting.

9. Storage and deletion of personal data

Innovatics Oy stores personal data for a maximum of two years after the end of the General Meeting.

Euroclear Finland Oy stores personal data for a maximum of four months after the end of the General Meeting.

The minutes of the General Meeting and the list of votes attached thereto are stored permanently. It includes the names of shareholders who participated in the General Meeting, the names of potential proxies and aids, the number of shares and votes, and the numbers of the voting tickets.

Other data is destroyed when it is no longer necessary to draw up the minutes or to verify their accuracy.

10. Rights of the data subject

The data subject has the right to access the personal data concerning them and to request the rectification or completion of inaccurate or incomplete data.

The data subject also has the right to request the erasure of their personal data and the restriction of processing in accordance with applicable data protection legislation. In addition, the data subject has the right to object to the processing of their personal data to the extent that such processing is based on the controller's

¹ Read more about how Daily's data security and GDPR compliance: <https://www.daily.co/security/gdpr/> and <https://www.daily.co/products/security-at-daily/>

legitimate interest.

Where the processing of personal data is based on consent, the data subject has the right to withdraw their consent at any time.

The data subject also has the right to data portability, where applicable, i.e. the right to receive their personal data in a structured, commonly used and machine-readable format and to transmit those data to another controller.

The exercise of these rights may be restricted where the processing of personal data is necessary for compliance with the controller's legal obligations.

Requests concerning the exercise of data subject rights shall be submitted in writing to the contact details specified above.

The data subject has the right to lodge a complaint with the Finnish Data Protection Ombudsman if they consider that the processing of their personal data violates applicable data protection legislation. Instructions are available at <https://tietosuoja.fi/en>.